

# WHY DO VOLUNTEER BACKGROUND CHECKS



## PROTECT YOUR ORGANIZATION

Organizations with volunteers have a moral and a LEGAL obligation to provide a safe environment for those that they serve. The good news is that today the majority of youth sports organizations require volunteers to undergo some form of background check. The bad news is that there isn't a standard screening protocol that all organizations abide by and the variation in methods used is staggering— as are the results – or lack thereof.

## ACCORDING TO THE NATIONAL CHILDREN'S ASSESSMENT CENTER

Most child sexual abusers are men, and may be respected members of the community drawn to settings where they gain easy access to children like schools, clubs and churches. They come from all age groups, races, religions and socioeconomic classes.

**Most victims know and trust their abusers. It isn't strangers our children have to fear most.**

## PROTECT THE CHILDREN YOU SERVE

**Pedophiles Want to Work/Be Around Children.** A pedophile will often be employed in a position that involves daily contact with children. If not employed, he will put himself in a position to do volunteer work with children, often in a supervisory capacity such as sports coaching, contact sport instruction, unsupervised tutoring or a position where he has the opportunity to spend unsupervised time with a child.

SOME  
STATISTICS  
THAT MIGHT  
SHOCK YOU

**750,000**

**There are almost 750,000 registered sex offenders in the U.S.**

**20%**

**The average rate of reconviction for a child molester is 20%**

## KNOW IT ALL

All background screening companies are basically the same, right?

**NO** – Not even close. And no, we don't all get our criminal record data from the same sources.

We expertly uncover criminal records and other important information that other companies routinely miss. In fact, we do it often, and it's earned us the business of many valued partners.

Our Nationwide Criminal Search alone is made up of over 500 million records from over a thousand different databases. And at RSI we take great care to ensure that our records are accurate, following diligent order review and compliance procedures on every background check that is performed.



# U.S. YOUTH FUTSAL PACKAGE

## NATIONWIDE CRIMINAL SEARCH

This report is compiled from over 500+ million criminal records from 1200+ sources, including Departments of Correction (DOC) – (prisons). It identifies state felony convictions, including incarceration. It also includes other national, international, state and federal searches, including the following:

U.S. Sex Offender Report – Included with Nationwide Criminal Report

This report identifies sex offenders by searching records in all 50 states, Washington, D.C., Guam and Puerto Rico. (Photos are also included.) With over 100,000 sex offenders in the U.S. frequently on the move, this information is critical for every employer, regardless of position or industry.

OFAC Patriot Act Search (Office of Foreign Assets Control), OIG (Office of the Inspector General) & Other Key Sources -- Included with Nationwide Criminal Report

A powerful high-speed search of U.S. and foreign sanctions and watch lists including the Office of Foreign Assets Control “OFAC” – A global security watch list for terrorism, international narcotics traffickers and other security threats. It also includes SDN List (Specially Designated Nationals – which is a list of individuals and companies owned, controlled or acting on behalf of targeted countries). Others include the U.S. Department of Labor – Forced & Child Labor List, U.S. Department of the Treasury – Primary Money Laundering Concern List, Federal Reserve Board Enforcement Actions List, FDIC – Failed Bank List, National Credit Union Administration – Administrative Orders List, the Australian Reserve Bank Sanctions List, Bank of England Sanctions List, Debarred Parties List, Denied Persons List, European Union Terrorism Sanctions List, FBI Fugitive List, OIG – Department of Health & Human Services Exclusion List, Interpol Most Wanted, Office of Thrift Supervision, OFI (Canadian Sanctions List), UN Consolidated Sanctions List, US General Services Administration (GSA) Excluded Parties List (EPLS), and World Bank Listing of Ineligible Individuals. NOTE: To assure accuracy in applicant identity, a Social Security Trace MUST be run in conjunction with the Nationwide Criminal Report.

## SOCIAL SECURITY TRACE

The SSN Trace provides the state and year of Social Security Number issuance, even when the number does not match the applicant information provided, in addition to an expanded address history for the life of the SSN. This expanded address history shows all of the addresses where an applicant has resided and is used to select the counties to run for the manual County Courthouse Search. All records are also indexed against a deceased registry to verify validity. The SSN Trace is also a great tool for ensuring an applicant isn’t intentionally omitting an address from an application, where criminal activity may have occurred.

## ORDER REVIEW

What is “order review”, who does it, and how can it help me as an employer? Order review is the process of reviewing criminal records & applying specific criteria & identifiers that:

- Ensure the records really belong to the applicant
- Ensure that an organization is ONLY seeing records that they are legally able to see
- Arrests vs. Convictions
- State Laws (California)

An “Order Review” will be completed on each report with a “hit” by Reference Services, Inc.

# U.S. YOUTH FUTSAL PACKAGE

## ADDITIONAL COMPREHENSIVE REPORTS

### MANUAL COUNTY SEARCH

This is a jurisdictional hand search of the court records in any one of the more than 3,347 counties in the United States.

These records provide the most up to date information available and include pending charges, dismissed charges and any deferred charges (such as drug charges that may be deferred due to the offender's willingness to complete a deferral program such as probation or rehabilitation).

- A Nationwide Criminal Report will only capture convictions, so a County Search is effective in obtaining information about pending charges.
- Cases may be held at the County level include felonies and misdemeanors as well as criminal traffic offenses.
- Best practices recommend doing searches for 7 years of address history per applicant and this is consistent with court findings that define what is a comprehensive background check.

A manual background check is completed to confirm and provide detail on any records with a "hit" returned from the National Search.

*\*Pricing include fees charged by the County if applicable. Out of 3,347 counties, approximately 310 charge fees.*

### COMPREHENSIVE PACKAGE OF NATIONAL CRIMINAL SEARCH, SSN TRACE, ORDER REVIEW AND WITH MANUAL COUNTY SEARCH WHEN INDICATED:

**SPECIAL UNITED STATES YOUTH FUTSAL RATE \$11.00\* PER ANNUAL CHECK**